



CODE OF CONDUCT FOR TENNIS QUÉBEC OFFICIALS

As a Tennis Québec official, I accept to respect the following Code of conduct. I also accept to maintain the highest standards of professionalism and conduct required from all officials working under the Code of conduct for Tennis Québec officials.

No competition can proceed satisfactorily without the presence of an official. Good refereeing ensures that the pleasure of playing can be combined to the respect of the rules of the game and the protection of participants. However, the decisions of officials are often the source of frustration and rarely make unanimity.

Therefore, an efficient and competent official must:

1. Be in a physical and mental state allowing to fulfil the intended tasks;
2. Possess natural or corrected 20-20 vision and normal hearing;
3. Study, understand and master the Rules of the game and their interpretation and comply with the rules set out therein;
4. Protect the integrity of the competition and the security of the participants;
5. communicate in a respectful manner with participants and ensure that all are treated with respect and fairness;
6. Apply the rules with objectivity and impartiality, in an equitable manner, and with discernment and not interact with participants or act in a way that may cast a doubt on their impartiality as an official;
7. Declare any potential conflict of interest to the Tennis Québec technical director;
8. Avoid over-emphasising themselves to the detriment of participants;
9. Plan the entirety of the activities in a way that will ensure that they are never alone in a closed private space with a participant, or another person involved. This space can be real (room, locker room, car) or virtual (messaging, social network);

More specifically:

- Electronic communications between a participant and an official must include the participant's parents when they are less than 18 years old;
 - Electronic group messaging must be preferred to private messaging;
 - The official must request the presence of another adult when a participant meets them in their office or room;
 - The official must not drive under 18 years old participants to or from an activity (training session, match, competition or other);
 - The official must limit visits to hotel rooms;
10. Be punctual for all the competition where they are assigned;



11. Dress and keep an appearance befitting the dignity and the integrity of the sport;
12. Abstain from consuming alcoholic beverages or drugs in the performance of their duties;
13. Comply with the criminal laws that apply in any jurisdiction. This obligation is breached when an official is found guilty of an indictable offence, or enters a guilty plea or does not contest a criminal charge, for any offence in any jurisdiction;
14. Familiarise themselves with the guidelines available at www.sportbienetre.ca;
15. Use social networks, Internet and other electronic medias in an ethical and respectful manner with colleagues, coaches, organisers, and not use them to provoke any person involved in the competition;
16. Know that no behaviour linked to abuse, harassment, negligence, violence or any inappropriate behaviour can be tolerated, and inform Tennis Québec without delay or a person in a position of authority of any act of this nature committed against another person or themselves;
17. Not display any behaviour that, on balance, would generally be deemed as shameful, scandalous, dishonorable, contrary to the professional code or as a source of embarrassment for Tennis Québec.

An official who transgresses the code of conduct rules may see their officiating status modified, suspended or cancelled by Tennis Québec, and will be subject to disciplinary proceedings. A violation of these criteria may result in immediate dismissal from the event and/or discontinuance of any future duties and/or revocation of officiating status.

I have read and understood the information above and I agree to respect this code of conduct.

I have read, understood and accept the terms of the Politique, règles et procédures en matière de protection de l'intégrité.

Furthermore, I understand that this agreement, which can be modified from time to time, will remain in force until I inform in writing Tennis Québec of my desire to leave the function of official with the Federation.

Signature

Date (YYYY/MM/DD)

Current as of February 4th, 2021